

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
100 W. Randolph Street, Suite 5-100
Chicago, Illinois 60601

Meeting of Panel B
July 8, 2009
9:30 a.m.

MINUTES

Present: Commissioners

David Chang, Panel Chair
Marylee V. Freeman (via telephone)
Yonnie Stroger

Present: Staff

Harriet Parker
Donyelle L. Gray
Meghan J. Paulas
Christine Welninski
Bricia Herrera
Erica Gelfand, Coles Fellow

I. Call to Order.

A meeting of Human Rights Commission Panel B was called to order on July 8, 2009 at 10:05 a.m. by Panel Chair David Chang.

Pursuant to the Illinois Open Meetings Act, it was determined that a quorum of the public body was present at the meeting without the physical presence of Commissioner Freeman. Prior to the meeting, Commissioner Freeman gave notice to Harriet Parker, General Counsel and Secretary of the public body, that she would be unable to be physically present at the meeting for good cause as defined by the Illinois Open Meetings Act. Commissioner Freeman was allowed to participate via telephone during the July 8, 2009 meeting. Motion made by Commissioner Stroger, seconded by Commissioner Chang. Motion carried 2-0.

II. Consideration of Minutes

The minutes of the meeting of May 6, 2009 were approved as submitted by staff. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

III. Contested Matter

Celina Chalas v. Federal Express Corporation
ALS No. 05-175 Charge No. 2004CF0892 EEOC No. 21BA40029

Exceptions to the Recommended Order and Decision.

The Panel declined review of the above referenced contested-matter, thereby making the Recommended Order and Decision final. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

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IV. Requests for Review

- A. *Ida Warren v. Hamilton Security & Investigations, Inc.*
ALS No. 09-0154 Charge No.: 2008SF3494 EEOC No. 21BA82195

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

- B. *Fernando Salazar v. State of Illinois, Department of Human Services*
ALS No. 09-0166 Charge No. 2008CA3472 EEOC No. 21BA82198

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

- C. *Gbobleah Angba v. Kazanova Management Lake, Inc.*
ALS No. 09-0165 Charge No. 2008CA2575 EEOC No. 21BA81479

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Chang, seconded by Commissioner Stroger. Motion carried 3-0.

- D. *LaJuan Polk-Bey v. Cirilo's Inc., d/b/a McDonald's*
ALS No. 09-0193 Charge No. 2009CP0057

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Chang. Motion carried 3-0.

V. Petitions for Hearing to Determine Complainant's Damages

- Deanna Leahy v. Twin Valley Entertainment*
ALS No. 09-0332 Charge No. 2009SF0102 EEOC No. 21BA82510

The Panel granted the Petition in the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Chang. Motion carried 3-0.

VI. Adjournment

The meeting was adjourned at 10:25 a.m. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel